



Established 1771

CHATHAM COUNTY COMMISSIONERS

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COUNTY MANAGER

Dan LaMontagne

P. O. Box 1809, Pittsboro, NC 27312-1809 • Phone: (919) 542-8200

Resolution of the Chatham County Board of Commissioners

Resolution Amending the Chatham County Alcohol and Drug Free Workplace Policy August 2024

WHEREAS, the Chatham County Alcohol and Drug Free Workplace Policy, adopted June 1991, establishes the general guidelines for ensuring the safety, health, and well-being of all employees and the public they serve by maintaining a work environment free from the effects of alcohol and drug abuse; and

WHEREAS, from time to time it is necessary to amend the policies for clarification or to better meet the needs of the employees and the County; and

WHEREAS, internal and external review of the policy identified needed modifications to the policy, and

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of Chatham County, that Chatham County Alcohol and Drug Free Workplace Policy be amended as follows:

- Changing Triangle J Council of Governments to Central Pines Regional Council to reflect the organization's recent name change;
- Adding the definition of drug as Drug/Controlled Substance as "a controlled substance as defined in G.S. 90-87(5) or a metabolite thereof" and
- Adding the definition of a Safety Sensitive Position as "a position is a position requiring the operation of vehicles, machinery, equipment and/or the handling of hazardous materials, the mishandling of which may place fellow employees or the general public at risk of serious injury, or the nature of which would create a security risk in the workplace" and listing the County's safety-sensitive positions for clarification.

Adopted, this the 19th day of August.

Mike Dasher, Chair
Chatham County Board of Commissioners

ATTEST:

Jenifer K. Johnson, MMC, Clerk to the Board