



Chatham County, NC

Legislation Text

File #: 18-2569, **Version:** 1

Vote on a request to adopt a Resolution Amending the Chatham County Personnel Policy

Action Requested Vote on a request to adopt a Resolution Amending the Chatham County Personnel Policy

Introduction & Background: The Chatham County Personnel Policy was first adopted in June 1991. From time to time, it is necessary to review the current policy and recommend changes and additions. After careful review, one change is proposed.

Discussion & Analysis: The following amendment needs to be made to the current Personnel Policy: Amend Article VI to add the Tobacco-Free Petty Leave Incentive. Non-tobacco use is strongly encouraged by Chatham County, and aligns with our established Tobacco Free Workplace Policy and Tobacco-Free Grounds Policy. Tobacco use has proven to expose users and those surrounding them with increased risk for serious health issues. Chatham County promotes not using tobacco and supports those employees seeking to quit. This policy applies to all regular full-time and part-time Chatham County employees.

How does this relate to the Comprehensive Plan: This relates to Goal #10: Foster a Healthy Community. Amendments strengthen an internal policy that encourages non-tobacco use by employees.

Budgetary Impact: None

Recommendation: Motion to adopt the resolution