



Chatham County, NC

Legislation Text

File #: 18-2533, **Version:** 1

Vote on a request to adopt a Resolution to Approve an Amendment to the Chatham County Personnel Policy

Action Requested: Vote on a Resolution to Approve an Amendment to the Chatham County Personnel Policy

Introduction & Background: The Chatham County Personnel Policy was first adopted by resolution on March 11, 1996. From time to time, it is necessary to review the current policy and recommend changes that further clarify intent or are no longer relevant or accurate. After careful review, three changes are proposed.

Discussion & Analysis: The following amendment to the policy is requested: Addition of Section 18 to Article VI to provide county employees with up to four (4) hours of volunteer service leave to perform volunteer service at approved non-profit agencies in Chatham County. This is a new leave policy, and will require employees to request volunteer service leave ahead of time and provide documentation that service was completed in order to qualify for the leave.

This proposal is in response to requests from employees as well as non-profits that benefit from volunteer hours.

How does this relate to the Comprehensive Plan: This relates to Goal #10: Foster a Healthy Community. This leave encourages volunteerism by employees and investment in community non-profits that work to improve the health and wellness of the citizens.

Budgetary Impact: None

Recommendation: Motion to approve the Resolution Amending the Chatham County Personnel Policy-August 2016