



# Chatham County, NC

## Legislation Details (With Text)

**File #:** 20-3465 **Version:** 1

**Type:** Agenda Item **Status:** Passed

**File created:** 4/8/2020 **In control:** Human Resources

**On agenda:** 4/20/2020 **Final action:** 4/20/2020

**Title:** Vote on a request to approve Chatham County Policy Implementing the Expansion of the Family & Medical Leave Act and the Emergency Paid Sick Leave Act as prescribed by the Families First Coronavirus Response Act.

**Sponsors:**

**Indexes:** Comp Plan Goal 8: Become more resilient by mitigating, responding and adapting to emerging threats.

**Code sections:**

**Attachments:** 1. FFCRA Policies PDF

Date	Ver.	Action By	Action	Result
4/20/2020	1	Board of Commissioners	approved	Pass

Vote on a request to approve Chatham County Policy Implementing the Expansion of the Family & Medical Leave Act and the Emergency Paid Sick Leave Act as prescribed by the Families First Coronavirus Response Act.

Action Requested: Vote on a request to approve Chatham County Policy Implementing the Expansion of the Family & Medical Leave Act and the Emergency Paid Sick Leave Act as prescribed by the Families First Coronavirus Response Act.

Introduction & Background: Congress passed the Families First Coronavirus Response Act on March 18, 2020 which contains two (2) acts impacting all public employers and employers of 500 or less. The Expansion of the Family & Medical Leave Act and Emergency Paid Sick Leave Act provide for additional leave for covered employees.

Discussion & Analysis: Chatham County implemented this policy effective April 1, 2020 in order to comply with the requirements for enactment based on the legislation approval date.

How does this relate to the Comprehensive Plan: n/a

Budgetary Impact:

Recommendation: Approve the Chatham County Policy Implementing the Expansion of the Family & Medical Leave Act and the Emergency Paid Sick Leave Act