



Chatham County, NC

Legislation Details (With Text)

File #: 18-2532 **Version:** 1

Type: Agenda Item **Status:** Passed

File created: 3/1/2018 **In control:** Human Resources

On agenda: 3/19/2018 **Final action:** 3/19/2018

Title: Vote on a request to approve an amendment to the Chatham County Alcohol and Drug Free Workplace Policy

Sponsors:

Indexes: Comp Plan Goal 10: Foster a healthy community.

Code sections:

Attachments: 1. Alcohol and Drug Free Workplace Policy-2018 DRAFT

Date	Ver.	Action By	Action	Result
3/19/2018	1	Board of Commissioners	approved	Pass

Vote on a request to approve an amendment to the Chatham County Alcohol and Drug Free Workplace Policy

Action Requested: Vote on a request to approve an amendment to the Chatham County Alcohol and Drug Free Workplace Policy

Introduction & Background: The Chatham County Personnel Policy was first adopted in June 1991. From time to time, it is necessary to review the current policy and recommend changes that further clarify intent or are no longer relevant or accurate. After careful review, three changes are proposed.

Discussion & Analysis: The following amendments need to be made to the current Personnel Policy: 1. Removal of Emergency Management from Communications notation (departments are now independent of one another); 2. Addition of applicability for employees of the Chatham County Sheriff; and 3. Revision to the list of substances. It is the recommendation of safety professionals that the policy reference the Code of Federal Regulations that details substances rather than listing them out individually. Revisions to our policy as substances change should reduce in number with the more general definition.

How does this relate to the Comprehensive Plan: This relates to Goal #10: Foster a Healthy Community. Amendments strengthen an internal policy that encourages healthy practices by employees and a stable and effective workforce.

Budgetary Impact: None

Recommendation: Motion to approve an amendment to the Chatham County Alcohol and Drug Free Workplace Policy