



Chatham County, NC

Legislation Details (With Text)

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Title: Vote on a request to adopt a Resolution to Approve Amendments to the Chatham County Personnel Policy

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution Amending PP September 2016.pdf

Date	Ver.	Action By	Action	Result
9/19/2016	1	Board of Commissioners	adopted	Pass

Vote on a request to adopt a Resolution to Approve Amendments to the Chatham County Personnel Policy

Action Requested: Vote on a Resolution to Approve Amendments to the Chatham County Personnel Policy

Introduction & Background: The Chatham County Personnel Policy was first adopted by resolution on March 11, 1996. From time to time, it is necessary to review the current policy and recommend changes that further clarify intent or are no longer relevant or accurate. After careful review, three changes are proposed.

Discussion & Analysis: The following amendments need to be made to the current Personnel Policy: 1. Section on Overtime: It has been our common practice to cap comp time payout at 240 hours, as we do with vacation. It was noted during the last audit that that specific statement is not included in the personnel policy. This corrects that omission; 2. Section on LEO Separation Allowance: Our previous specifics in section 7(B) were slightly different than the N.C.G.S. §143-166.42(c) which details requirements for local law enforcement officers. This amendment is to insure consistency with state statute; 3. This is a rewording of the EEO statement in our personnel policy. Recently, federal grant requirements state that an organization must have a statement of anti-discrimination. This rewording of both the title of the section and the verbage in the section will help us meet that requirement.

Budgetary Impact: None

Recommendation: Motion to approve the Resolution Amending the Chatham County Personnel Policy-August 2016