



# Chatham County, NC

## Legislation Text

---

**File #:** 21-3838, **Version:** 1

---

Vote on a Request to Approve a Resolution Amending Chatham County Personnel Policy-April 2021 for Paid Parental Leave

Action Requested: Vote on a Request to Approve a Resolution Amending Chatham County Personnel Policy-April 2021

Introduction & Background: The Chatham County Personnel Policy was first adopted by resolution in 1996 and from time to time requires amendments, additions and deletions.

Discussion & Analysis: The Personnel Committee is a multi-departmental committee charged with examining policies and benefits provided to county employees. Previous actions include enhancements to health insurance coverage and the recommendation of a tobacco-free petty leave incentive policy.

It is recommended that an addition is made to the county's leave provisions (Article VI, Section 20): as follows:

1. Add provision for Paid Parental Leave equivalent to 120 hours in conjunction with use of family and medical leave.

How does this relate to the Comprehensive Plan:

Budgetary Impact: None.

Recommendation: Approve Resolution Amending Chatham County Personnel Policy-April 2021