



Chatham County, NC

Legislation Text

File #: 22-4340, **Version:** 2

Vote on a request to approve a Resolution Amending the Chatham County Personnel Policy.

Action Requested: Vote on a resolution to approve the amendments to the Chatham County Personnel Policy.

Introduction & Background:

The Chatham County Personnel Policy was last revised October 21, 2021. Periodically, it is necessary to amend the personnel policy for clarification or to better meet the needs of the employees and the County. Three amendments to the personnel policy are proposed to allow for leave transfer and provide administrative clarification.

Discussion & Analysis:

A synopsis of the recommended changes are as follows:

1. Revision to the policy on sick leave transfer: To accommodate transfer of sick leave from substantially county-funded quasi-governmental agencies such as the Chatham County Council on Aging, Chatham Economic Development Corporation, Chatham Transit, and Chatham Trades.
2. Administrative clarification on petty leave use: Eliminate the three (3) hour cap on use of petty leave. Our HR/payroll software does not automatically do this, making it an administrative burden to track.
3. Administrative clarification on retiree health insurance: To clarify that only paid service to the county counts toward service credit for retiree health insurance.

How does this relate to the Comprehensive Plan: Not applicable

Budgetary Impact:

Recommendation:

Vote on a request to approve a Resolution Amending the Chatham County Personnel Policy.