



# Chatham County, NC

## Legislation Details (With Text)

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**File created:** 4/5/2021      **In control:** Human Resources

**On agenda:** 4/19/2021      **Final action:** 4/19/2021

**Title:** Vote on a Request to Approve a Resolution Amending Chatham County Personnel Policy-April 2021 for Paid Parental Leave

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Personnel Policy (Redline DRAFT 04-19-2021), 2. Resolution Amending PP for paid parental leave 0421

Date	Ver.	Action By	Action	Result
4/19/2021	1	Board of Commissioners	adopted	Pass

Vote on a Request to Approve a Resolution Amending Chatham County Personnel Policy-April 2021 for Paid Parental Leave

Action Requested: Vote on a Request to Approve a Resolution Amending Chatham County Personnel Policy-April 2021

Introduction & Background: The Chatham County Personnel Policy was first adopted by resolution in 1996 and from time to time requires amendments, additions and deletions.

Discussion & Analysis: The Personnel Committee is a multi-departmental committee charged with examining policies and benefits provided to county employees. Previous actions include enhancements to health insurance coverage and the recommendation of a tobacco-free petty leave incentive policy.

It is recommended that an addition is made to the county’s leave provisions (Article VI, Section 20): as follows:

1. Add provision for Paid Parental Leave equivalent to 120 hours in conjunction with use of family and medical leave.

How does this relate to the Comprehensive Plan:

Budgetary Impact: None.

Recommendation: Approve Resolution Amending Chatham County Personnel Policy-April 2021