

2020-2021 “HEADS-UP” PRESENTATION

CHATHAM COUNTY BOARD OF COMMISSIONERS

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SUPERINTENDENT



“HEAVY LIFTING”

(in no particular order)

- Potential changes to state funding model
- Class size changes
- Calendar law restrictions
- Formula for grading of schools (tracks socio-economics; scale)
- Teacher (and administrator) shortage
- Employee compensation (trade areas/classified schedules in particular; district-level; “moving” principal scales)
- Decreased funding for central services
- Growth in parts of the district and lack of growth in other parts
- Charter school fund sharing bill(s)
- Possible changes to impact fees
- EC and AIG funding needs



A FEW OF THE FOCUS AREAS FOR 2020-2021

- Digital learning and differentiation of classroom environment
- Expansion of restorative practices
- Social-emotional screen for K-5 (DESSA)
- Increased intervention programs to support targeted needs
- “Say Something” state reporting system (grades 6-12)
- Equity and Excellence for Everyone (E³) work extended
- Continuation of safety training
- Implementation of new professional management system
- Resilience training for all schools, Trauma-Informed schools
- Teacher Recruitment and Retention
- Employee Assistance Program (EAP)
- Planning for Chatham Grove Elementary School, Seaforth High School and new Central Services Office (all will continue through opening)



HIGHLIGHTS/ACCOMPLISHMENTS

(not all inclusive)

- Chatham Central High School became an AVID National Demonstration School
- Received digital learning grants from DPI totaling \$200,000 (final year)
- Continued implementing “On Track” kindergarten readiness camp in collaboration with Chatham Education Foundation with a \$300,000 grant from Oak Foundation & GlaxoSmithKline
- Teacher-leaders presented at state and national conference (EC, CTE, NCTies, NCPAPA, NABE, AVID)
- Regional, state and national winners in academic competitions (CTE, Beta, NCASA, etc)
- Focus on Trauma-Informed Schools
- High school students will have an opportunity to get access to a free WiFi hotspot
- Approved to add 10/gpbs fiber internet to all schools during the 2019-2020 school year
- Additional safety grant funding funding
- Outperformed the state in every subject composite for grades 3-8 End of Grade Assessments
- Four schools exceeded growth, 2 increased a letter grade, 9 schools are a B or higher
- ACT Composite is 21st in the state out of 115



QUESTIONS?

