Mutual Learning Model

Mutual Learning Values
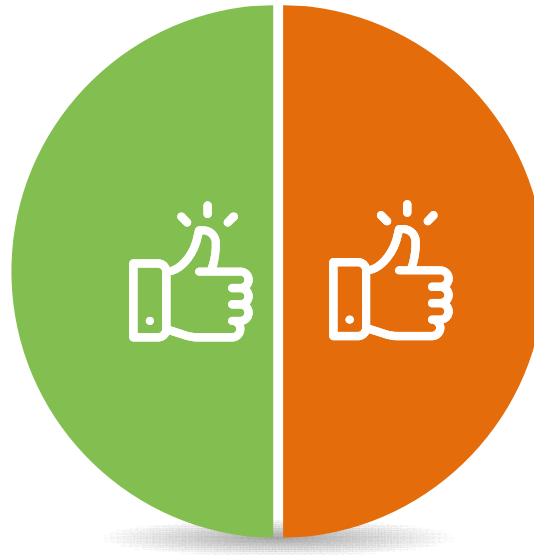
Mutual Learning Assumptions

Transparency ✓	✓ I have information and so do other people.
Curiosity ✓	✓ People may disagree with me and still have pure motives.
Informed Choice ✓	✓ I may be contributing to the problem.
Accountability ✓	✓ Each of us sees things others don't.
Compassion ✓	✓ Each of us sees things others don't.

Ground Rules –Mutual Learning Behaviors

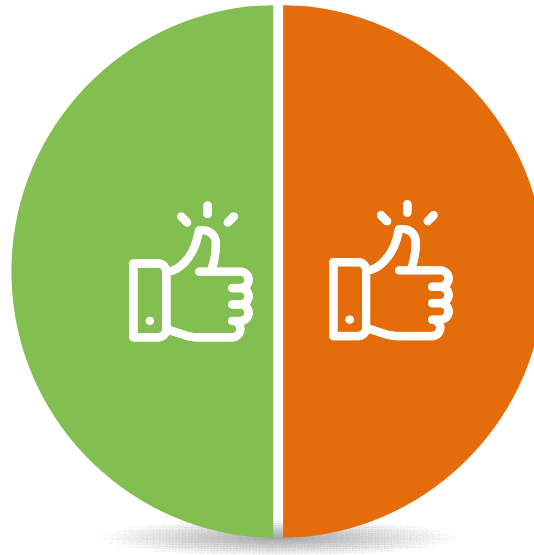Share views and ask genuine questions ✓

Share all relevant information ✓

Use specific examples ✓

Agree on what important words mean ✓

Explain reasoning and intent ✓

✓ Focus on interests, not positions.

✓ Test assumptions and inferences.

✓ Jointly design next steps.

✓ Discuss undiscussable issues.

✓ Enjoy the retreat!