

Group Name:

Group ID:

Renewal Date:

Retiree-Only Health Plan Attestation

As a part of the Consolidated Appropriations Act (CAA), the No Surprises Act became effective January 1, 2022, and provides cost transparency and protections for consumers against surprise medical billing. 'Retiree-only plans', as defined under the Employee Retirement Income Security Act of 1974 (ERISA), are exempt from these surprise billing protections.

A retiree-only plan is health care coverage that employers may only offer to retired or retiring employees. Retiree-only plans:

- May be similar to the plans offered to employees actively working.
- May have no more than one enrollee on the plan that is a current employee.
- All other enrollees must be retirees to be considered a retiree-only plan under ERISA.

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) needs your attestation to appropriately identify a plan as a retiree-only plan.

Please note:

- Any changes to your plan(s) based on this attestation will be made at renewal after 1/1/2024.
- The retiree-only status of a health plan is determined on the first day of such plan year coverage.

Please select the appropriate option below:

- I attest that my group health plan(s) listed in the below box **meet** the definition of a retiree-only plan under ERISA. I understand that the indicated plan(s) will be administered in accordance with the exceptions provided to such health plans in the No Surprises Act.
- I attest that my group health plan **does not meet** the definition of a retiree-only plan under ERISA.

If your plan includes a **Retiree-Only plan**, list the appropriate quote IDs in the box below. Only include the Quote IDs of your plans that meet the definition of a Retiree-Only plan. You can find the Quote ID for each of your plan offerings in your Rate Exhibit.

Signature: _____

Date:

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides free aids to service people with disabilities as well as free language services for people whose primary language is not English. Please contact the Customer Service number on the back of your ID card for assistance.

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) proporciona asistencia gratuita a las personas con discapacidades, así como servicios lingüísticos gratuitos para las personas cuyo idioma principal no es el inglés. Comuníquese con el número para servicio al cliente que aparece en el reverso de su tarjeta del seguro para obtener ayuda.

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