

Mutual Learning Model

Mutual Learning Values

Transparency



Curiosity



Informed Choice



Accountability



Compassion



Mutual Learning Assumptions



I have information and so do other people.



People may disagree with me and still have pure motives.



I may be contributing to the problem.



Each of us sees things others don't.



Differences are opportunities for learning.

Ground Rules – Mutual Learning Behaviors

Share views and ask genuine questions



Share all relevant information



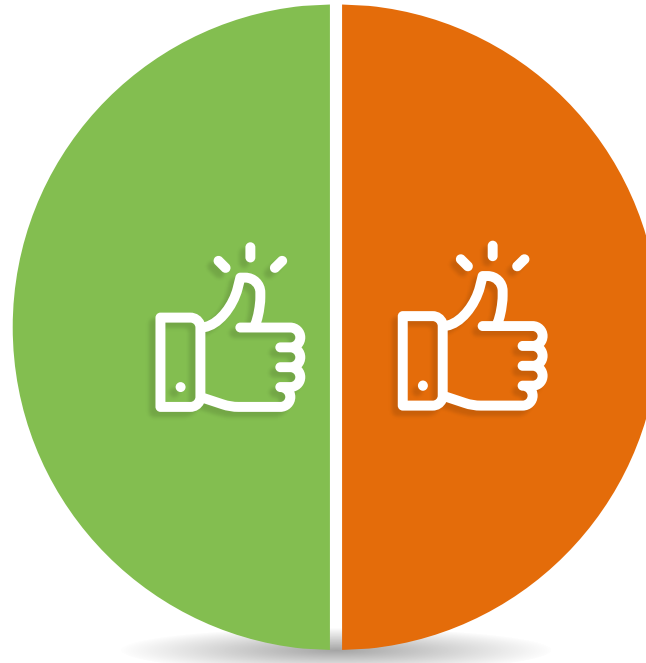
Use specific examples



Agree on what important words mean



Explain reasoning and intent



Focus on interests, not positions.



Test assumptions and inferences.



Jointly design next steps.



Discuss undiscussable issues.



Enjoy the retreat!