

Group Name:

Learn more at BlueCrossNC.com

Renewal Date:

Group ID:

## **Retiree-Only Health Plan Attestation**

As a part of the Consolidated Appropriations Act (CAA), the No Surprises Act became effective January 1, 2022, and provides cost transparency and protections for consumers against surprise medical billing. 'Retiree-only plans', as defined under the Employee Retirement Income Security Act of 1974 (ERISA), are exempt from these surprise billing protections.

A retiree-only plan is health care coverage that employers may only offer to retired or retiring employees. Retiree-only plans:

- May be similar to the plans offered to employees actively working.
- May have no more than one enrollee on the plan that is a current employee.
- All other enrollees must be retirees to be considered a retiree-only plan under ERISA.

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) needs your attestation to appropriately identify a plan as a retiree-only plan.

## Please note:

Signature:

- Any changes to your plan(s) based on this attestation will be made at renewal after 1/1/2024.
- The retiree-only status of a health plan is determined on the first day of such plan year coverage.

## Please select the appropriate option below:

Flease select the appropriate option below.
☐ I attest that my group health plan(s) listed in the below box <b>meet</b> the definition of a retiree- only plan under ERISA. I understand that the indicated plan(s) will be administered in accordance with the exceptions provided to such health plans in the No Surprises Act.
I attest that my group health plan <b>does not meet</b> the definition of a retiree-only plan under ERISA.
If your plan includes a <b>Retiree-Only plan</b> , list the appropriate quote IDs in the box below. Only include the Quote IDs of your plans that meet the definition of a Retiree-Only plan. You can find the Quote ID for each of your plan offerings in your Rate Exhibit.

Date:

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