

NORTH CAROLINA

CHATHAM COUNTY

**AMENDMENT TO AGREEMENT**

**DATED JUNE 20, 2006**

This Amendment to the Agreement (this "Amendment") is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2016, by and between **CHATHAM COUNTY, NORTH CAROLINA**, a body politic and corporate of the State of North Carolina (the "County") and **LANKFORD PROTECTIVE SERVICES, INC.**(the "Contractor"). The County and the Contractor are sometimes referred to in this Amendment individually as a "Party" and collectively as the "Parties".

**RECITALS**

- A. The County and the Contractor entered into an Agreement dated and made effective the 20<sup>th</sup> day of June, 2006 (the "Agreement").
- B. The County has requested that the Agreement be amended to change the term, compensation, and hours of operation.
- C. The Contractor has agreed to amend the Agreement as requested by the County.

NOW, THEREFORE, in consideration of the mutual covenants and the conditions contained herein, the Parties agree as follows:

- 1. **EXTENSION OF TERM.** The parties mutually agree to extend the term of the Agreement an additional twelve (12) months, beginning July 1, 2016 and ending at midnight on June 30, 2017.
- 2. **HOURS OF OPERATION.** The hours of operation shall be as stated on Exhibit A, attached hereto and incorporated herein by reference.
- 3. **COMPENSATION and EXPENSES.** As compensation for the Services to be provided under this Agreement, the County shall pay the Contractor the total sum as set forth in Exhibit B, attached hereto and incorporated herein by reference. The amounts stated on Exhibit B are all inclusive and include all expenses of every kind and nature, including but not limited to travel, lodging, copying, overhead, outside 'consultants' and other similar and dissimilar expenses and charges.

**AGREEMENT TO REMAIN IN FULL FORCE AND EFFECT.** Except for the amendments set forth above the Agreement dated June 20, 2006, shall remain in full force and effect.

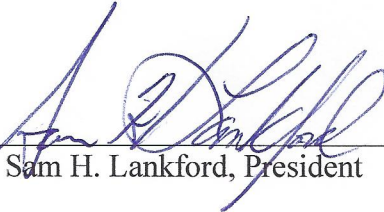
CHATHAM COUNTY, NORTH CAROLINA, a body politic and corporate of the State of North Carolina.

BY: \_\_\_\_\_  
Renee Paschal, County Manager

ATTEST:

BY: \_\_\_\_\_  
Lindsay K. Ray  
Clerk to the Board

LANKFORD PROTECTIVE SERVICES, INC.

BY:  \_\_\_\_\_  
Sam H. Lankford, President

**EXHIBIT A**  
**Effective July 1, 2016 to June 30, 2017**

	THURSDAY		FRIDAY		SATURDAY		SUNDAY		MONDAY		TUESDAY		WEDNESDAY		Hours per site
	COVERAGE	HRS	COVERAGE	HRS	COVERAGE	HRS	COVERAGE	HRS	COVERAGE	HRS	COVERAGE	HRS	COVERAGE	HRS	
PITTSBORO*	7am-3pm	8	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	7am-7pm	12	138
	7am-7pm	12	7am-5pm	10	9am-7pm	10	1pm-7pm	6	7am-5pm	10	9am-5pm	8	9am-5pm	8	
COLE PARK*	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	7am-7pm	12	156
	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	7am-7pm	12	
SILER CITY*	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	7am-7pm	12	84
					11am-5pm	6									
BONLEE	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	7am-7pm	12	78
ASBURY	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
MONCURE	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
MARTHA'S CHAPEL	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
HADLEY	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
CRUTCHFIELD	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
BENNETT	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
HARPERS	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
GOLDSTON	7am-7pm	12	7am-7pm	12	7am-7pm	12	1pm-7pm	6	7am-7pm	12	7am-7pm	12	CLOSED		66
<b>Hours per day</b>	164		166		172		84		166		164		68		<b>984</b>

All Collection Centers are closed New Year's Day, Easter Sunday, Independence Day, Thanksgiving Day, Christmas Day, and close at 2:00 pm on Christmas Eve.

*\*Shifts at these sites may be altered according to business needs but will not affect total billable hours without prior approval of both parties.*

**EXHIBIT B**  
**Effective July 1, 2016 to June 30, 2017**

**CONTRACT RATES**

<b>Job Title</b>	<b>Hours per Week</b>	<b>Hourly Rate of Pay</b>	<b>Bill Rate</b>	<b>Hourly Overtime Rate</b>
1. Site Supervisor	40	\$12.00	\$480.00/week	Non Billable
2. Assistant Supervisor (Hours included in 984)	40	\$8.30	\$12.03/hr	\$14.76
3. Trainer (Hours included in 984)	<i>As needed, in absence of Supervisor or Assistant Supervisor</i>	\$8.30	\$12.03/hr	\$14.76
4. Security Officer	984	\$8.15	\$12.03/hr	\$14.76

**TRAINING**

Training pay for new officers is minimum wage. In addition to any training required by OSHA, each new officer will receive a minimum of 24 hours of on-the-job training with a supervisor and/or trainer, plus a minimum of 4 hours of group training annually to cover site operations, customer service, and/or new information. The County is not billed for training hours.

**HOLIDAYS & OVERTIME**

The following days are Company Holidays:

- New Year's Day (Collection Centers are closed)
- Memorial Day
- Independence Day (Collection Centers are closed)
- Labor Day
- Thanksgiving Day (Collection Centers are closed)
- Christmas Day (Collection Centers are closed)

Chatham County Collection Centers close at 2:00 pm on Christmas Eve and close all day on Easter Sunday. Holiday pay and overtime pay for the officers is 1.5 times their normal rate of pay; the County is not billed for holidays or overtime, normal rate only. Overtime only applies at the County's request.

**EQUIPMENT**

Uniforms include: name tag, 4 long sleeve shirts, 4 short sleeve shirts, 4 trousers, summer shorts upon request, light weight and heavy coat, cap, winter and summer hat upon request, belt, badge cap shield.

Personal Protective Equipment (PPE) includes: black steel-toed shoes or boots; leather work gloves; long waterproof and chemical-resistant nitrile rubber gloves; safety glasses.

Lankford Protective Services will also supply each Collection Center with disposable nitrile gloves, disposable aprons, first aid supplies, rain ponchos, and all required paperwork.

A patrol car is provided to the Site Supervisor at no additional cost to the County.