



COUNTY COMMISSIONERS

Mike Dasher, Chair
Diana Hales, Vice Chair
Jim Crawford
Franklin Gomez Flores
Karen Howard

COUNTY MANAGER: Dan LaMontagne

RESOLUTION FOR PETITION NORTH CAROLINA STATE OFFICE OF HUMAN RESOURCES FOR SUBSTANTIAL EQUIVALENCY

WHEREAS, Chatham County is seeking approval from the North Carolina State Human Resources Commission to designate that Chatham County has a human resources system equivalent to that of the State of North Carolina; and

WHEREAS, North Carolina General Statute §126-11 allows the board of county commissioners to petition the State Human Resources Commission to allow the authority to establish an internal system that is “substantially equivalent” to the system used by the North Carolina Office of Human Resources; and

WHEREAS, the Chatham County Board of Commissioners may petition the State Human Resources Commission to determine whether any portion of its personnel system meets the requirement of Chapter 126 of the State Human Resources System of the North Carolina General Statutes; and

WHEREAS, said Chatham County human resources system and any substantial changes to the system shall be approved by the State Human Resources Commission as substantially equivalent to the standards established under N.C.G.S. 126 for employees of local health departments and local departments of social services; and

WHEREAS, the staff and resources are available to Chatham County to maintain a substantially equivalent human resources system in the areas of: *System Portion I—Recruitment, Selection and Advancement*; and *System Portion II—Classification and Compensation*; and

WHEREAS, Chatham County seeks a determination of substantial equivalency in the areas of:

System Portion I—Recruitment, Selection and Advancement
System Portion II—Classification and Compensation

WHEREAS, upon such determination, Chatham County employees shall be exempt from the provisions of Chapter 126 relating to the approved portions of the Chatham County human resources system.

NOW, THEREFORE, BE IT RESOLVED, that the Chatham County Board of Commissioners approves and supports this petition to the State Human Resources Commission to determine if the Chatham County human resources system meets the requirements for substantial equivalency with the State Human Resources Act.

Adopted this, the 21st day of June, 2021.

Mike Dasher, Chair
Chatham County Board of Commissioners

ATTEST:

Lindsay K. Ray, NCCCC, Clerk to the Board
Chatham County Board of Commissioners