

NORTH CAROLINA

CHATHAM COUNTY

Amendment 1

WHEREAS, the County desires to retain Employee as the County Manager of Chatham County; and

WHEREAS, Employee has agreed to continue his employment with Chatham County as County Manager.

NOW THEREFORE, the EMPLOYMENT AGREEMENT ("Agreement") dated and made effective as of the 19th day of September, 2022 (the "Effective Date") by and between Chatham County, a body politic and corporate of the state of North Carolina (the "County") and Daniel J. LaMontagne ("Employee"); is hereby amended to add Subsection vi to Section 11 of the Agreement to state:

- vi. Termination at Full Retirement. In the event that Employee terminates employment with the County upon eligibility for full retirement benefits (*i.e.*, age 60 and 25 years of credible service), employee shall be entitled to continue County health benefits as if the Employee had retired with 30 years of service to the County.

IN WITNESS WHEREOF, Chatham County has caused this Amendment to be signed and executed in its behalf by the Chairman of its Board of Commissioners, and duly attested by its County Clerk, and by Employee in duplicate originals effective as of this day and year November 20, 2023.

By: _____
Karen Howard, Chair

Attest:
Lindsay K. Ray, Clerk

Daniel J. LaMontagne

Pre-Audit Certificate

This Agreement has been pre-audited in the manner required by local government budget and fiscal control act.

Roy Lynch
Finance Director