



Established 1771

CHATHAM COUNTY COMMISSIONERS

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Resolution of the Chatham County Board of Commissioners

HONORING JUNE AS LGBTQ PRIDE MONTH IN CHATHAM COUNTY

WHEREAS, Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Pride Month is celebrated nationwide each year in the month of June; and

WHEREAS, this month was chosen to commemorate the riots that took place at the Stonewall Inn in New York City on the morning of June 28, 1969, often viewed as the birth of the modern LGBTQ+ rights movement; and

WHEREAS, the United States Supreme Court extended employment protections to LGBTQ+ workers in *Bostock v. Clayton County, Georgia* by ruling on Monday, June 15, 2020, that the 1964 Civil Rights Act protects gay, lesbian, and transgender employees from discrimination based on sex; and

WHEREAS, despite this extraordinary progress, LGBTQ+ Americans still face discrimination and barriers to full economic, civic, and health opportunities; so much so that nine percent of LGBTQ+ people are unemployed, and twenty-two percent of LGBTQ+ adults live in poverty and more often suffer from anxiety and depression; and

WHEREAS, Chatham County has established policies prohibiting discrimination, harassment, and retaliation on the basis of sexual orientation and gender identity or expression in county employment, county services, and county contracts; and

WHEREAS, the LGBTQ+ adult population in North Carolina has risen to four percent of the state population, and we the Chatham County Board of Commissioners will continue to advocate for and defend the rights of all LGBTQ+ individuals to make Chatham County a place where all people, regardless of their sexual orientation, gender identity, or gender expression, are treated with dignity and respect.

NOW, THEREFORE, we, the Chatham County Board of Commissioners, resolve June 2024 as LGBTQ Pride Month in Chatham County and encourage residents to celebrate the diversity of Chatham County.

Adopted, this the 17th day of June.

Mike Dasher, Chair

ATTEST:

Jenifer K. Johnson, MMC, Clerk to the Board