
Central Carolina Community College

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ATTN: Karen Howard, Chair
Chatham County Board of Commissioners
PO Box 1809
Pittsboro, NC 27312

May 12, 2025

Re: Upcoming Appointment to Board of Trustees of Central Carolina Community College

Chair Howard,

I am writing to you regarding the upcoming appointments of the Board of Trustees of Central Carolina Community College ("Board of Trustees"). As General Counsel to both Central Carolina Community College ("College") and the Board of Trustees, I assist in monitoring the appointment cycles of the trustees as well as the laws that govern their appointments. As you may be aware, significant changes were made over the past couple of years that have substantially impacted the appointment process. This letter, in addition to serving as a reminder of the upcoming appointments by the Chatham County Board of Commissioners ("Board of Commissioners"), is also intended to provide you with information regarding the current appointment process.

With Trustee James Crawford's term and your term both expiring June 30, 2025, the Board of Commissioners is entitled to one (1) two-year appointment and one (1) four-year appointment, with their terms beginning July 1, 2025. Please note the following important details regarding the rights and restrictions for the Board of Commissioners' appointing authority:

- The Board of Commissioners is entitled to two (2) total appointments to the Board of Trustees.¹
- The Board of Trustees is experiencing a realignment of terms that impacts the Board of Commissioners' appointment cycle and current appointee terms as follows:

¹ NCGS 115D-12(a)(2)

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- The Board of Commissioners is entitled to one (1) two-year term appointment, running from July 1, 2025 through June 30, 2027, and
 - The Board of Commissioners is entitled to one (1) four-year term appointment, running from July 1, 2025 through June 30, 2029.²
- As of the writing of this letter, the term of appointment for future trustees will be four (4) years, commencing on July 1 of the year of appointment.³
- The appointments by the Board of Commissioners will now be staggered by two (2) years, providing the Board of Commissioners with one (1) appointment every other year.
- One (1) of the Board of Commissioners' appointments may be a county commissioner.⁴
- The Board of Commissioners may delegate election of one (1) or more of its trustees to a board of education of a local school administrative unit located in the administrative area of the College pursuant to the following conditions:
 - The delegation shall expire at the end of the term of office of the trustee but may be renewed by the Board of Commissioners,
 - The Board of Commissioners may choose instead to delegate the election to the boards of education of all local school administrative units in the College's administrative area jointly, and
 - If the delegated election has not occurred by May 1 of the year in which the election is to be made, the Board of Commissioners shall revoke the delegation and shall elect the trustee or trustees (this effectively negates the ability to delegate the appointment for this year).⁵
- The following individuals are not eligible to serve on the Board of Trustees:
 - Members of the General Assembly,⁶
 - Individuals residing outside of the College's administrative area or contiguous counties,⁷

² Session Law 2024-5, Part III, Section 3

³ NCGS 115D-13

⁴ NCGS 115D-12(a)(2)

⁵ NCGS 115D-12(a)(2)

⁶ NCGS 115D-12(a1)

⁷ NCGS 115D-12(b)

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- Individuals who have been employed full time by the College within the past 5 years,⁸ and
- Spouses and children of individuals currently employed full time by the College.⁹

If you have any questions or concerns regarding the appointment process, please do not hesitate to contact me via phone or email and I will be happy to assist. Otherwise, I look forward to receiving information in the near future regarding the Board of Commissioners' appointment and to their swearing into office at our August board meeting. Thank you for your time and efforts to support our Board of Trustees, Central Carolina Community College, and the greater Chatham County community as a whole.

Best,

Jonathan White
General Counsel

cc: Ms. Ann Hammack, County Paralegal

⁸ NCGS 115D-12(b1)

⁹ NCGS 115D-12(b1)