



# Chatham County, NC

## Meeting Agenda - Final

### Board of Commissioners

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Tuesday, January 6, 2026

9:00 AM

Agriculture & Conference Center

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#### Board of Commissioners Annual 3 Day Budget Retreat

Day 1 - January 6, 2026

Day 2 - January 7, 2026

Day 3 - January 8, 2026

*The Board of Commissioners will begin each day at 9am and will break for lunch around 12noon each day.*

#### CALL TO ORDER

#### DAY 1 - BOARD PRIORITIES

26-0001      Review Ground Rules and Guidelines for Effective Meetings

Attachments: [2026 Ground Rules and Guidelines](#)

[Eight Behaviors for Smarter Teams](#)

26-0002      Review Roles and Expectations

Attachments: [2026 Roles and Expectations](#)

[2026 Roles and Expectations List](#)

26-0003      Review and Discuss the Goals & Priorities for FY2027

Attachments: [2026 Goals and Priorities](#)

#### Recess - 10 minute break

26-0004      Receive an Overview of the Budget & Financial Policies

Attachments: [Budget and Financial Policies Presentation](#)

[Financial and Budgetary Policy with Proposed Amendments](#)

26-0005      Discuss Rules of Procedure

Attachments: [Overview of Rules of Procedure](#)

[BOC Rules of Procedure Adopted 4-15-2024](#)

#### Recess - Lunch Break

26-0006      Discuss Board of Commissioners Travel Policy and Budgeting

26-0022      Discuss Climate Change Retreat and Next Steps

Attachments: [Climate Change Advisory Committee Report](#)

*A quorum of the Climate Change Advisory Committee may be present.*

**Recess - 10 minute break**

26-0007      Discuss Affordable Housing Retreat

Attachments: [Affordable Housing Retreat Planning Presentation](#)

*A quorum of the Affordable Housing Advisory Committee may be present.*

**Recess - Anticipated End of Day 1**

**DAY 2 - BOARD PRIORITIES CONTINUED**

26-0008      Receive a presentation from Chatham County Schools

Attachments: [Schools FY2027 Budget Projections Letter](#)

[Schools FY2027 Budget Projections Presentation](#)

26-0009      Receive a presentation from the Chatham County Sheriff's Office

Attachments: [Sheriff's Office FY2027 Budget Presentation](#)

**Recess - 10 minute break**

26-0010      Receive a presentation from Chatham County Elections

Attachments: [Election FY2027 Budget Presentation](#)

26-0011      Receive a presentation from the Chatham County Health Department

Attachments: [Health FY2027 Budget Presentation](#)

**Recess - Lunch Break**

26-0012      Receive a Human Resources update on Pay and Benefits

Attachments: [2026 Pay & Benefits Presentation](#)

26-0013      Receive an update on the Non-Profit Funding Process

Attachments: [Non Profit Process Presentation](#)

**Recess - 10 minute break**

26-0014 Receive an update on General Obligation Bonds

Attachments: [2026 Budget Retreat - GO Bond Update](#)

26-0015 Receive an overview of the Chatham County Economic Development Policy

Attachments: [Incentive Policy Presentation](#)

[EDC Memo](#)

[2022 Local Incentives Study](#)

### **Recess - Anticipated End of Day 2**

### **DAY 3 - BOARD PRIORITIES CONTINUED**

26-0016 Receive a presentation on Heads Up Items and a Collaboration Impact Team Update

Attachments: [FY27 Heads Up Presentation](#)

26-0017 Receive a presentation on the Current Year Accomplishments

Attachments: [FY2026 Mid-Year Accomplishments](#)

### **Recess - 10 minute break**

26-0018 Receive a presentation on Trends Affecting the FY27 Budget

Attachments: [Trends Presentation](#)

26-0021 Receive a presentation on the expected conditions affecting the Fiscal Year 2027 budget

### **Recess - Lunch Break**

26-0019 Discuss the Fiscal Year 2027 Budget and Provide Guidance to Staff

### **ADJOURNMENT**