



Chatham County, NC

Meeting Agenda - Final

Board of Commissioners

Tuesday, January 6, 2026

9:00 AM

Agriculture & Conference Center

Board of Commissioners Annual 3 Day Budget Retreat

Day 1 - January 6, 2026

Day 2 - January 7, 2026

Day 3 - January 8, 2026

The Board of Commissioners will begin each day at 9am and will break for lunch around 12noon each day.

CALL TO ORDER

DAY 1 - BOARD PRIORITIES

[26-0001](#) Review Ground Rules and Guidelines for Effective Meetings

Attachments: [2026 Ground Rules and Guidelines](#)

[Eight Behaviors for Smarter Teams](#)

[26-0002](#) Review Roles and Expectations

Attachments: [2026 Roles and Expectations](#)

[2026 Roles and Expectations List](#)

[26-0003](#) Review and Discuss the Goals & Priorities for FY2027

Attachments: [2026 Goals and Priorities](#)

Recess - 10 minute break

[26-0004](#) Receive an Overview of the Budget & Financial Policies

Attachments: [Budget and Financial Policies Presentation](#)

[Financial and Budgetary Policy with Proposed Amendments](#)

[26-0005](#) Discuss Rules of Procedure

Attachments: [Overview of Rules of Procedure](#)

[BOC Rules of Procedure Adopted 4-15-2024](#)

Recess - Lunch Break

[26-0006](#) Discuss Board of Commissioners Travel Policy and Budgeting

[26-0022](#) Discuss Climate Change Retreat and Next Steps

Attachments: [Climate Change Advisory Committee Report](#)

A quorum of the Climate Change Advisory Committee may be present.

Recess - 10 minute break

[26-0007](#) Discuss Affordable Housing Retreat

Attachments: [Affordable Housing Retreat Planning Presentation](#)

A quorum of the Affordable Housing Advisory Committee may be present.

Recess - Anticipated End of Day 1

DAY 2 - BOARD PRIORITIES CONTINUED

[26-0008](#) Receive a presentation from Chatham County Schools

Attachments: [Schools FY2027 Budget Projections Letter](#)
[Schools FY2027 Budget Projections Presentation](#)

[26-0009](#) Receive a presentation from the Chatham County Sheriff's Office

Attachments: [Sheriff's Office FY2027 Budget Presentation](#)

Recess - 10 minute break

[26-0010](#) Receive a presentation from Chatham County Elections

Attachments: [Election FY2027 Budget Presentation](#)

[26-0011](#) Receive a presentation from the Chatham County Health Department

Attachments: [Health FY2027 Budget Presentation](#)

Recess - Lunch Break

[26-0012](#) Receive a Human Resources update on Pay and Benefits

Attachments: [2026 Pay & Benefits Presentation](#)

[26-0013](#) Receive an update on the Non-Profit Funding Process

Attachments: [Non Profit Process Presentation](#)

Recess - 10 minute break

[26-0014](#) Receive an update on General Obligation Bonds

Attachments: [2026 Budget Retreat - GO Bond Update](#)

[26-0015](#) Receive an overview of the Chatham County Economic Development Policy

Attachments: [Incentive Policy Presentation](#)

[EDC Memo](#)

[2022 Local Incentives Study](#)

Recess - Anticipated End of Day 2

DAY 3 - BOARD PRIORITIES CONTINUED

[26-0016](#) Receive a presentation on Heads Up Items and a Collaboration Impact Team Update

Attachments: [FY27 Heads Up Presentation](#)

[26-0017](#) Receive a presentation on the Current Year Accomplishments

Attachments: [FY2026 Mid-Year Accomplishments](#)

Recess - 10 minute break

[26-0018](#) Receive a presentation on Trends Affecting the FY27 Budget

Attachments: [Trends Presentation](#)

[26-0021](#) Receive a presentation on the expected conditions affecting the Fiscal Year 2027 budget

Recess - Lunch Break

[26-0019](#) Discuss the Fiscal Year 2027 Budget and Provide Guidance to Staff

ADJOURNMENT